

## **WOMEN EMPOWERMENT**

Keshav Memorial Institute of Commerce and Sciences besides imparting quality education to students, also takes care of challenges faced by our young generation which is under the influence of western culture, ranging from social adaptation to cultural preferences.

1. KMICS sensitizes, motivates and mentors the students to follow the principles of Indian culture.
2. The institution gives due prominence to the dignity and self-respect of women, girl-students and lady staff members.

KMICS shows gender sensitivity by providing facilities such as:

1. Safety & security
2. Counselling
3. Common rooms

**Safety & security:** Vigilant monitoring of the campus is ensured by the installation of the surveillance and security cameras at various strategic locations in the campus. The CC tv footage is also saved for tracing out any case of misconduct. 24/7 security at the college entrance ensures safety.

**Discipline committee:** Discipline committee observes the conduct of the students and assures that cordial relations exist among the peer group and with the staff. During field trips and tours, it is mandatory for the concerned faculty to accompany the students.

**Anti-Ragging committee:** KMICS campus is ragging-free campus. Till date no issue of ragging has been reported. Anti-ragging committee gives counselling to the students to maintain amicable relationship with their juniors. Ragging in any form is strictly prohibited. Eve teasing and discrimination based on gender are strictly forbidden in college campus.

**Information Dissipation:** The attendance of the students is recorded meticulously every morning and their absence is communicated immediately through an SMS to the parent / guardian. A mentor maintains the data of each student based on the information provided by the parent during the admission for further communication.

**Emergency Services:** The institution developed an MOU with Srinivasa Nursing Home Narayanguda, where the wards can avail medical help during emergencies. The contact numbers of the campus security officer, public information officer (PIO), Co-ordinators of the discipline committee, Student welfare committee, Sahayam (OU) Psychological Counselling centre and She teams are displayed at the common room area in the campus.

**Self-defence Training:** A certificate program on self-defence titled, 'A work shop on essential defence mechanism techniques' through SHE team members was conducted to build the self confidence in girls. The college is registered with the Narayanguda Police Station for safety and timely help.

**Counselling:** Counselling sessions are held regularly to enlighten the students on the contemporary social conditions, threats and also give suggestions to overcome them. There is an exclusive counselling room and a professor in psychology to help the students in distress. The mentor not only helps the students with academics but also provides timely counselling on their

personal the career issues. Strict confidentiality is maintained so that students share their grievances without any apprehension. The contact numbers of other counselling centres are also provided to the students for their personal needs.

**Common Room:** A common room with all the required facilities for the recreation of students is available. Sanitary napkin vending machine has been installed in the washroom area for the benefit of girls and women. Social Audit was conducted for all women students in 2019 and reviewed by IQAC. The birthday of Smt. Savitribai Phule is celebrated as Women-Teachers' day with great enthusiasm.

Women Protection Cell is constituted with the following members for the Keshav Memorial Institute of Commerce and Sciences.

S No	Name of the Faculty	Designation	Role
1	Mrs. M. Shobha Rani	Lect. in Mathematics (PG)	Convener
2	Mrs. P. Shravanthi	Lect. in Org. Chem (PG)	Co-Convener
3	Mrs. P. Lakshmi Prasanna	Lect. in Commerce	Member
4	Mrs. D. Neeraja	Lect. in Commerce	Member
5	Mrs. A. Padmaja	Lect. in Micro. Bio.	Member